**Minimum criteria from Selenium Skill Assessment**

* POM (Page Object Model) pattern in the Hybrid framewrok
* TestNg implementation. Proper TestNG concepts and XML to run the project.
* Should have implemented reusable functions separately to improve more readability.
* Multibrowser execution- Should have handled at least two browsers (Firefox and IE/Chrome). Optional - desired capabilities/driver setup
* Data driven concept - Input data should be imported from an external excel sheet (Ex: using Apache PoI libraries in case of Java) or Properties file or flat file
* Handled exceptions with exception handling & error messages
* Should have used relative Xpath
* Check code is syntactically correct and executes end to end successfully.
* Used ID or Name locator instead of XPATH

**Good to have**

* If else condition is written to control testscript flows
* Code for Taking screenshot
* Coding standard should be followed, which includes variable, object naming convention, script headers & comments
* All scripts / business components/Test results should be available in their respective folders
* Functions should have header, comments wherever applicable to improve readability and maintainability
* Should handle page synchronization issues using industry standard best practices. UseTimeout instead of Sleep statement wherever applicable.
* Script should run end to end flow successfully without any issue
* Validation messages should be logged into the Test Results with screenshot. Log mandatory test-steps in reporting statement
* Comment out unnecessary codes before submission
* Scripts should NOT have any hard coded data